

FIGURE 1

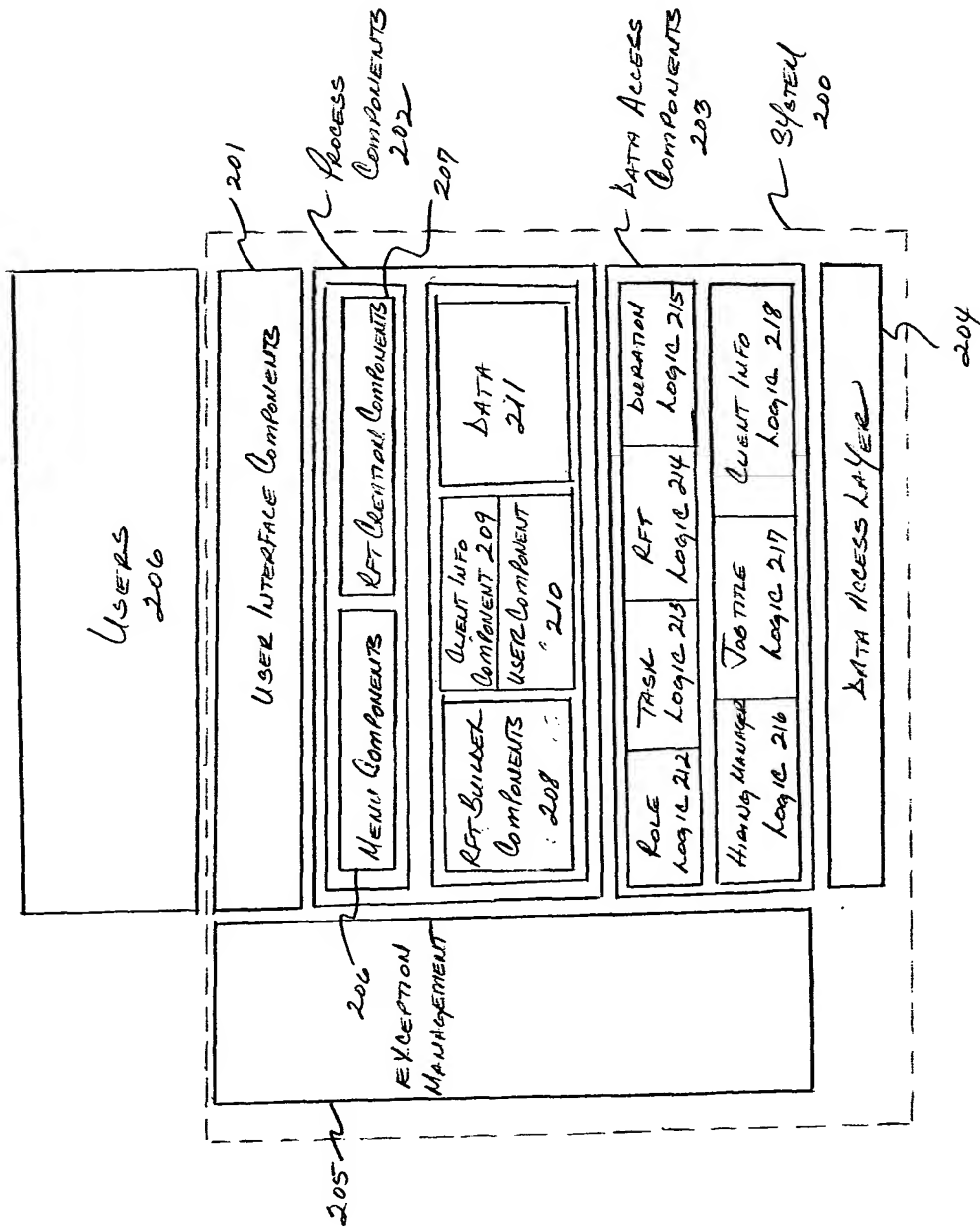


FIGURE 2

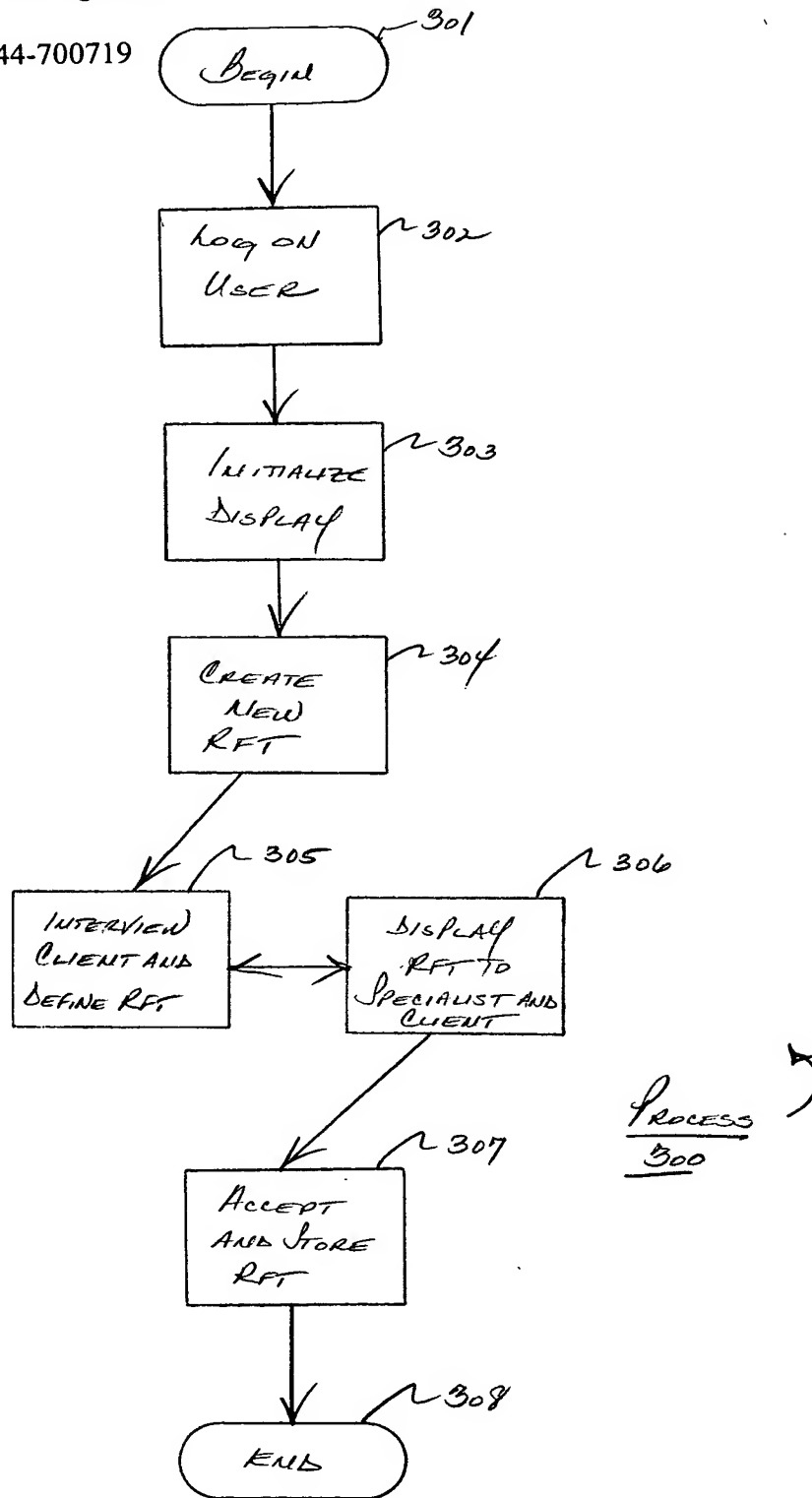


FIGURE 3

Method and Apparatus for  
Recruitment Process Management  
by: Mark Dane  
Atty. Docket # H0644-700719

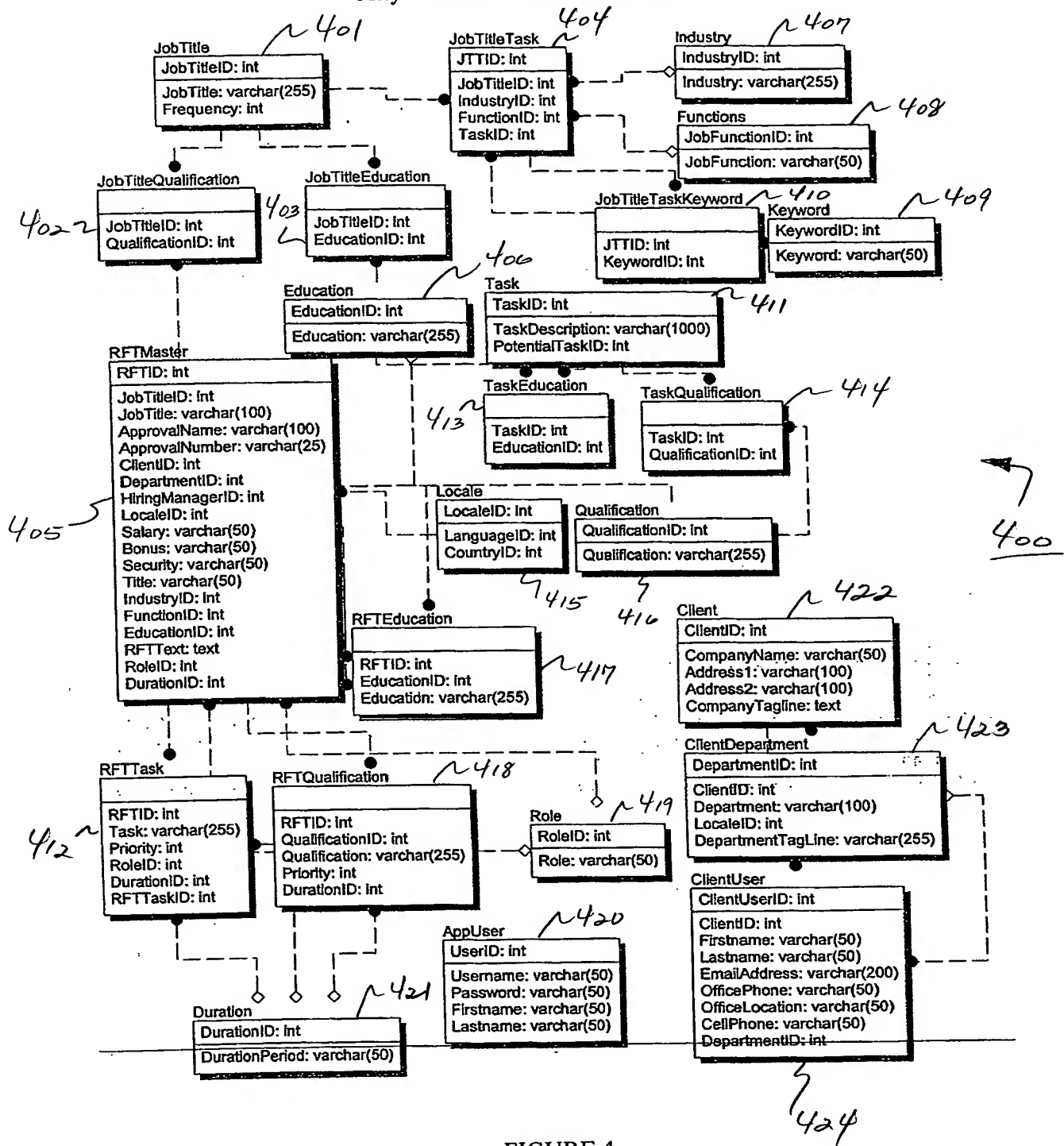


FIGURE 4

Method and Apparatus for  
Recruitment Process Management  
by: Mark Dane  
Atty. Docket # H0644-700719

~ INTERFACE  
500

LOGIN  
INTERFACE  
501

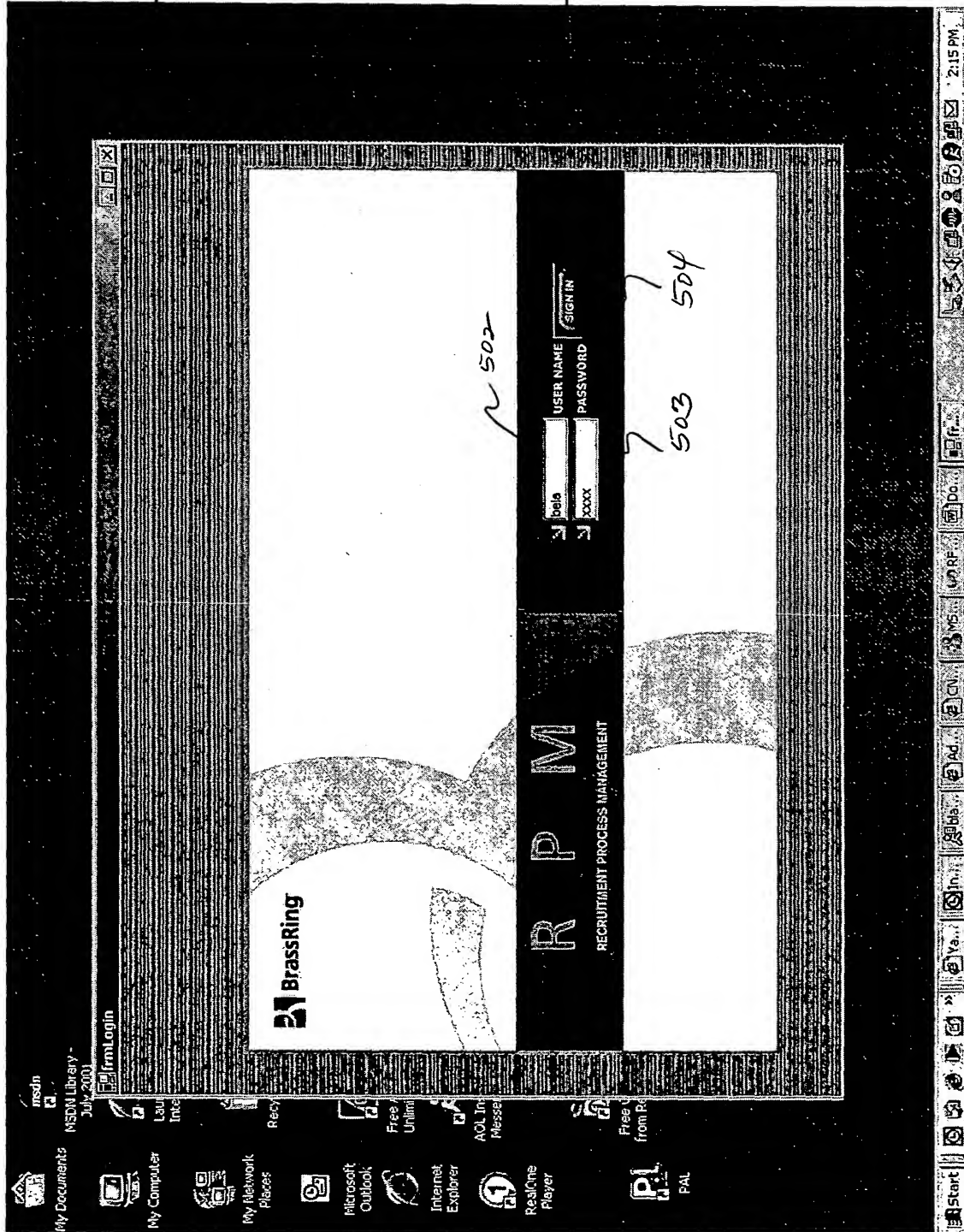


Figure 5

Method and Apparatus for  
Recruitment Process Management  
by: Mark Dane  
Atty. Docket # H0644-700719

SECTION  
601

INTERFACE  
600

SECTION  
604

SECTION  
605

Request for Talent

JOB TITLE	INDUSTRY	FUNCTION
Accounting Clerk	--No Industry--	
Accounting Manager	Advertising/Marketing/Public Rel	
Accounting Supervisor		
Accounts Manager		
Accounts Payable Clerk		
Accounts Receivable Clerk		
Administrative Assistant		
Administrative Coordinator		
Administrative Manager		
Administrative Secretary		

KEYWORDS

--All Tasks--  
--Custom Tasks--

TASKS

EDUCATION

Has previously worked with computers  
Has managed a group of over 5 people  
Understands the HR business  
Knows the Enterprise 5.0 product  
Has a background in Quality Assurance

QUALIFICATIONS

Has previously worked with computers  
Has managed a group of over 5 people  
Understands the HR business  
Knows the Enterprise 5.0 product  
Has a background in Quality Assurance

REQUEST FOR TALENT

Job Title: Administrative Assistant

Role: [ ]

Experience: [ ]

Hiring Manager: Bruce Driscoll

Office Location: Santa Clara

Office Number: 781-736-2000

Cell Number: 333-333-3333

Approval Name: [ ]

Approval: [ ]

Location: Santa Clara

Travel: [ ]

Salary: [ ]

Security: [ ]

Bonus: [ ]

Company: BrassRing Inc.

Department: Marketing

Hiring Manager: Bruce Driscoll

ADD TASK

ADD EDUCATION

ADD JT QUALIFICATIONS

ADD JT TASKS

QUALIFICATIONS SELECTED

TASKS SELECTED

YOU ARE CREATING A NEW RPT <<

DELETE TASK

DELETE QUALIFICATION

CLEAR ALL

GENERATE RPT

PRIORITIZE TASKS

PRIORITIZE QUALIFICATIONS

LOGOUT

Start

Stop

Print

Save

Open

Close

Help

2:15 PM

SECTION  
602

SECTION  
603

COMMANDS  
606

FIGURE 6

710 702 703 704

700 INTERFACE

713

JOB TITLE		INDUSTRY		FUNCTION	
Accounting Clerk	No Industry	No Function	Accounting		
Accounting Manager	Advertising/Marketing/Public Re	Engineering			
Accounting Supervisor		Finance			
Accounts Manager		Marketing			
Accounts Payable Clerk		Training			
Accounts Receivable Clerk					
Administrative Assistant					
Administrative Coordinator					
Administrative Manager					
Administrative Secretary					

KEYWORDS		TASKS	
Managed	Assist with choosing new software		
IT	Assist with technical support		
environmental	Conduct research on the internet		
on	Maintain intranet site		
project	Install and update software and hardware as needed		
--All Tasks--	Assist with the implementation of new computer system a		
--Custom Tasks--	Create a database to act as a directory for the software		
	Assist with internet projects using XML		
	Create a software and hardware inventory log		
	Assist with software transition		
	Coordinate scheduling for engineering and technical		

EDUCATION		QUALIFICATIONS	
Associates	Has previously worked with computers		
Enterprise 5.0 training	Has managed a group of over 15 people		
Facilities	Understands the HR business		
Typing school	Knows the Enterprise 5.0 product		
Starbase training	Has a background in Quality Assurance		
HTML training	Experience maintaining an intranet site		

REQUEST FOR TALENT		ACTION	
Job Title	Administrative Assistant	Company	BressRing Inc.
Role	Individual Contributor	Department	Marketing
Experience	Minimum of 4 years	Hiring Manager	Bruce Driscoll
Hiring Manager	Bruce Driscoll		
Office Location	Santa Clara		
Office Number	781-735-2000		
Cell Number	333-333-3333		
Approval Name	Bela Labovitch		
Approval	1234		
Location	Santa Clara		
Travel	None		
Salary	100K		
Security	None		
Bonus	4K		

TASKS SELECTED (Total: 3)		QUALIFICATIONS SELECTED (Total: 2)	
Maintain intranet site		Understands the HR business	
Conduct research on the internet		Knows the Enterprise 5.0 product	
Assist with the implementation of new computer syst			

>> YOU ARE CREATING A NEW RFT <<

Figure 7



**RFI Generator**

**JOB TITLE**  
Accounting Clerk  
Accounting Manager  
Accounting Supervisor  
Accounts Manager  
Accounts Payable Clerk  
Accounts Receivable Clerk  
Administrative Assistant  
Administrative Coordinator  
Administrative Manager  
Administrative

**INDUSTRY**  
--No Industry--  
Advertising/Marketing/Public Rel

**FUNCTION**  
--No Function--  
Accounting  
Engineering  
Finance  
Marketing  
Training

**REQUEST FOR TALENT**

**ACTION**  
Company: BrassRing Inc.  
Department: Marketing  
Hiring Manager: Bruce Driscoll

Job Title: Administrative Assistant  
Role: Individual Contributor  
Experience: Minimum of 4 years  
Hiring Manager: Bruce Driscoll  
Office Location: Santa Clara

**REQUIRED**  
Maintain intranet site  
Assist with the implementation of new computer system at

**DESIRED**  
Conduct research on the internet

**KEYWORDS**  
Managed  
IT  
environmental  
qa  
project  
--All Tasks--  
--Custom Task--

**EDUCATION**  
Associates  
Enterprise S.C.  
Bachelors  
Typing school  
Starbase train  
HTML training

**Buttons:** Delete Task, Delete Qualification, Clear All, Generate RFI, Prioritize Tasks, Prioritize Qualifications, Logout

**Status Bar:** >> YOU ARE CREATING A NEW RFI << 2:17 PM

**Handwritten Annotations:**  
- 700: INTERFACE  
- 800: INTERFACE  
- 801, 802, 803, 804, 805: Marked on the central workspace

Figure 8



INTERFACE 900

Figure 9

2 INTERFACE 700

Figure 10

INTERFACE  
1100

Figure 11



INTERFACE  
/200

Figure 12

✓ INTERFACE 700

INTERFACE  
/300

Figure 13

*INTERFACE 1700*

*INTERFACE 1400*

**REQUEST FOR TALENT**

Inc. coll. JT Qualifications Identification IED (Total: 2)

**JOB TITLE** Accounting Clerk  
**INDUSTRY** --No Industry--  
**FUNCTION** --No Function--  
**Job Title** Administrative Assistant  
**Job Title** Accounting

**REQUEST FOR TALENT**

**BrassRing** is the leader in eRecruiting and talent management innovation. Founded in 1999, the company serves as the trusted partner of more than 5,000 companies, which rely upon BrassRing's Talent Relationship Management (TRM) systems and candidate sourcing technology and services for their talent management needs.

We currently have an excellent career opportunity available for a Administrative Assistant to join our Marketing department located in our Santa Clara office.

An ideal candidate will have Minimum of 4 years experience as a Individual Contributor.

**Experience required:**

1. Maintain intranet site
2. Knows the Onyx Application

**Experience desired:**

1. Conduct research on the Internet
2. Assist with the implementation of new computer system and accounting software (Minimum of 3 years experience as a Individual Contributor)

**Qualifications required:**

1. Understands the HR business

**Qualifications desired:**

1. Knows the Enterprise 5.0 product
2. Understands Onyx Internals

**Education:**

- \* Enterprise 5.0 training

**KEYWORDS**

Managed  
IT  
environmental  
qa  
product  
--All Tasks--  
--Custom Tasks--

**EDUCATION**

Associates  
Enterprise 5.0 training  
Bachelors  
Typing school  
Starbase training  
HTML training  
Onyx training

**YOU ARE CREATING**

**REQUEST FOR TALENT**

**Save** **Cancel**

**DELETE TASK** **DELETE QUALIFICATION** **CLEAR ALL** **GENERATE RFT** **PRIORITIZE TASKS** **PRIORITIZE QUALIFICATIONS** **LOGOUT**

**Start** **Stop** **Refresh** **Print** **Help** **Find** **Go** **Back** **Forward** **Home** **Search** **Index** **Links** **Tools** **Options** **Preferences** **Help** **Find** **Go** **Back** **Forward** **Home** **Search** **Index** **Links** **Tools** **Options** **Preferences** **Help**

**2:26 PM**

Figure 14



**REQUEST FOR TALENT**

**JOB TITLE**  
Accounting Clerk  
Accounting Manager  
Accounting Supervisor  
Accounts Manager  
Accounts Payable Clerk  
Accounts Receivable Clerk  
Administrative Assistant  
Administrative Coordinator  
Administrative Manager  
Administrative Secretary

**INDUSTRY**  
--No Industry--  
Advertising/Marketing/Public Relations  
Engineering  
Finance  
Marketing  
Training

**FUNCTION**  
--No Function--  
Accounting  
Engineering  
Finance  
Marketing  
Training

**Job Title**  
Administrative Assistant  
Individual Contributor  
Minimum of 4 years  
Hiring Manager

**Company**  
BrassRing Inc.  
Marketing  
Bruce Driscoll

**Update Client Information**

**COMPANY INFORMATION**

Company: BrassRing Inc.  
Address: 100 High St  
Address2: Waltham MA  
Experience: Experience  
Qualifications: Qualifications  
Company Tagline: BrassRing is the leader in eRecruiting and talent management innovation. Founded in 1999, the company serves as the trusted partner of more than 5,000 companies, which rely upon BrassRing's Talent

**KEYWORDS**  
Managed  
Environmental  
project  
--All Tasks--  
--Custom Tasks--

**EDUCATION**  
Associates  
Enterprises 5.0 training  
Bachelor's  
Typing school  
Starbase training  
HTML training  
Onyx training

**ALLEGATIONS SELECTED (Total: 2)**  
Indiscreet HR business  
Indiscreet 5.0 product  
Indiscreet Onyx interns

**YOU ARE CREATING A NEW RFT <<**

**Buttons:** Delete Task, Delete Qualification, Clear All, Generate RFT, Prioritize Tasks, Prioritize Qualifications, Logout

**Toolbar:** Start, Stop, Print, Copy, Paste, Undo, Redo, Find, Replace, Home, End, Up, Down, Left, Right, Refresh, Save, Print, Copy, Paste, Undo, Redo, Find, Replace, Home, End, Up, Down, Left, Right, Refresh, Save

**Time:** 2:26 PM

Figure 15

*INTERFACE 700*

*INTERFACE 1000*

*1002*

**RFTGenerator**

**REQUEST FOR TALENT**

**JOB TITLE**  
Accounting Clerk  
Accounting Manager  
Accounting Supervisor  
Accounts Manager  
Accounts Payable Clerk  
Accounts Receivable Clerk

**INDUSTRY**  
--No Industry--  
Advertising/Marketing/Public Relations  
Engineering  
Finance  
Marketing

**FUNCTION**  
--No Function--  
Accounting  
Engineering  
Finance  
Marketing

**ACTION**  
Company: BrassRing Inc.  
Department: Marketing  
Job Title: Administrative Assistant  
Role: Individual Contributor  
Experience: Minimum of 4 years

**CLIENT TASKS**  
Update Tasks for the Administrative Assistant job title for BrassRing Inc.  
Create many marketing faxes for fax broadcasting  
Works with BrassRings Executive team  
Works with BrassRings CRM system  
Modifies BrassRings site content  
Make most excellent coffee  
Test the Enterprise 5.0 application

**KEYWORDS**  
Managed  
IT  
environmental  
on  
project  
--All Tasks--  
--Custom Tasks--

**EDUCATION**  
Associates  
Enterprise 5.0 training  
Bachelor's  
Typing school  
Starbase training  
HTML training  
Onyx training

**QUALIFICATION**  
dd JT Qualifications  
ECTED (Total: 2)  
duct

**Buttons:** Add Task, Update Task, Delete Task, Clear, Update Database, End

**Footer:** >> YOU ARE CREATING A NEW RFT <<

**Buttons:** Delete Task, Delete Qualification, Clear All, Generate RFT, Prioritize Tasks, Prioritize Qualifications, Logout

**System Tray:** Start, Stop, Run, Print, Copy, Paste, Undo, Redo, Find, Help, Volume, Network, Modem, CD-ROM, Floppy, Hard Disk, Power, Time: 2:27 PM

Figure 16

INTERFACE 1700

Figure 17



**JOB TITLE**

Accounting Clerk  
Accounting Manager  
Accounting Supervisor  
Accounts Manager  
Accounts Payable Clerk  
Accounts Receivable Clerk  
Administrative Assistant  
Administrative Coordinator  
Administrative Manager  
Administrative Secretary

**INDUSTRY**

Advertising/Marketing/Public Rel

**FUNCTION**

Administrative Assistant  
Manager  
Minimum of 2 years  
Mike Hennessy  
Walham  
781-738-2000  
617-222-4345  
Bela Lebovich  
12345  
Boston

**REQUEST FOR TALENT**

Administrative Assistant (#40) 12/03/03  
Administrative Assistant (#41) 12/03/03  
Administrative Assistant (#42) 12/03/03  
Administrative Assistant (#43) 11/03/03  
Administrative Assistant (#44) 10/03/03  
Administrative Assistant (#45) 10/03/03

**ACTION**

Company: BrassRing Inc.  
Department:  
Hiring Manager:  
New RFT Search

**KEYWORDS**

--All Tasks--  
--Custom Tasks--

**TASKS**

BrassRing is the leader in recruiting and talent management innovation. Founded in 1999, the company serves as the trusted partner of more than 5,000 companies, which rely upon BrassRing's Talent Relations Management (TRM) systems and candidate sourcing technology and services for their talent management needs.

We currently have an excellent career opportunity available for a Administrative Assistant to join our Engineering department located in our Boston office.

An ideal candidate will have Minimum of 2 years experience as a Manager.

Experience required:

1. Provide administrative support to Vice President of Engineering
2. Coordinate seminar registration and travel and hotel reservations
3. Organize company events, off-site meetings and parties

Qualifications required:

1. 5+ years Architecting Software
2. Is Beautiful

Education:  
\* Bachelors

**DELETE TASK** **DELETE QUALIFICATION** **CLEAR ALL** **GENERATE RFT** **PRIORITIZE TASKS** **PRIORITIZE QUALIFICATIONS** **LOGOUT**

Start Stop Print Refresh Help

Figure 18